

**Job Title:** Invasive Species Field Technician

**Number of positions:** 2

**Posting Closes:** May 17, 2024

**Anticipated Start Date:** June 17, 2024

**Contract Term:** 8-10 weeks, with possibility for extension

**End:** August 23, 2024

**Rate of Pay:** \$17.25-19.00/ hour

**Location:** Welland, ON.

The Invasive Species Centre connects people, knowledge, and technology to prevent the spread of invasive species to protect Canada's environment, economy, and society. The Invasive Species Centre aims to mobilize action against invasive species that harm the environment, economy and society. Incorporated as a not-for-profit in 2011 as a hub for collaboration and knowledge sharing, we have grown into a respected collaborator and leader in invasive species knowledge and action. We rely on values of inclusion, innovation, stewardship, collaboration, and commitment to excellence to achieve our vision of a Canada where land and water are protected from invasive species.

**Job Summary:**

The successful candidates will be members of the OFAH Hit Squad program, which is funded in part by Canada Summer Jobs. As part of the Hit Squad program, you will assist both the ISC and the Niagara Peninsula Conservation Authority in the implementation of invasive species management projects on priority invasive species affecting the local Great Lakes environment in the Niagara Region.

**The Invasive Species Field Technician will:**

- Assist in the implementation of terrestrial and aquatic invasive species management projects. Work may occur in conservation areas, public and/or private lands, and include manual invasive species control and stewardship outreach initiatives
- Participate in all required training and follow strict health and safety protocols
- Work on water and develop proficiency in canoeing and operation of small motorized watercraft, working in small teams, extensive communications with team members to ensure safe and productive working environment;
- Participate in community outreach and engagement activities
- Ensure flexibility when limited travel is required
- Use Field Maps App and Survey 123 to report progress and create distribution maps of species occurrence and stewardship activities
- Check-in with supervisors daily
- Summarize projects activities and accomplishments on a daily/weekly basis

## **Preferred Competencies and Qualifications:**

### *Required*

- The candidate should be enrolled in a post-secondary academic study or be a graduate of a relevant field of study (e.g., ecosystem management, environmental management, fish and wildlife management, etc.)
- Must be willing to conduct manual labor outside daily, potentially through uncomfortable weather (e.g., high temperatures, insects, rainy weather)
- Demonstrated high standard for health and safety, following protocols and wearing personal protective equipment
- Strong swimming skills and comfort around water required
- Previous experience with and/or willingness to learn how to safely use boats and waders, and work on/around shallow and deep water
- Additional training to be provided by employer
- Class G license, access to a personal vehicle

### *Preferred*

We are looking for two individuals who possess all or specialize in the following:

- Experience with Arc GIS and Field Maps Application in the field considered an asset
- Work or volunteer experience working on invasive species removal programs in the field considered an asset
- Knowledgeable in Species at Risk legislation and stewardship considered an asset
- Experience with invasive species management and control implementation considered an asset
- Experience paddling in canoes/kayak for long distances
- Experience and comfort with working around water
- First Aid Certification considered an asset
- Experiences and/or certifications for truck and trailer operation, towing and launching small watercrafts, equipment tie-down, defensive driving, two-way radio use) considered an asset
- Experience and/or certifications related to working on water (e.g., lifeguard, Restricted Operator Certificate Maritime (ROC-M) radio training, canoeing/kayaking skills) considered an asset
- Pleasure Craft Operators Card considered an asset
- Work or volunteer experience working on invasive species removal programs in the field considered an asset

### **Other requirements:**

- Between 16 and 30 years of age at the start of employment

- Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of employment
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

\*The candidate must be 15 years of age at the beginning of the employment period. The candidate may be more than 30 years of age at the end of the employment period as long as the candidate was 30 at the beginning of the employment period.

\*\* Any offers will be conditional upon ISC successfully obtaining Canada Summer Jobs funding that supports a portion of the posted positions.

**Please submit one PDF document with a cover letter and resume (which includes your education and work experience) to:**

Attn: Katie Church

Invasive Species Centre, 1219 Queen Street East, Sault Ste. Marie ON. P6A 1E5  
email: [kchurch@invasivespeciescentre.ca](mailto:kchurch@invasivespeciescentre.ca)

**No telephone calls, please. Only candidates chosen for an interview will be contacted.**

*The Invasive Species Centre is an equal opportunity and accessible employer and encourages youth with disabilities, Indigenous youth, and visible minority youth to apply. The Invasive Species Centre will provide accommodation for candidates with disabilities during the recruitment process, upon request.*